

HEALTHCARE HIGHLIGHTS



Retirement Living Compliance

Supporting a retirement living charity for many years with a wide range of compliance, potential enforcement, employee welfare and premises safety-related issues on a regular basis. This has included advice on duty of candour responses.

Non-Profit Dispute Resolution

Acted for a GP owned non-profit organisation managing multiple contracts in the South West. We advised on a defence against a claim of £1 million and guided our client through a counterclaim of £1.1 million.

Care Home Sale and Restructure

Facilitated the £1.35 million share sale of a 31 bed care home, including a complex pre-deal restructure, with support from multiple specialist teams including Corporate, Employment and Real Estate.

Regulatory Excellence in Compliance and Risk

Delivered strategic regulatory compliance and risk management support to a registered care home provider, including a detailed in-person compliance audit, review of the risk register, enhancements to employee health and safety governance, and tailored advice on water hygiene management obligations.

Business Acquisition and Lease Protection

Advised the buyer on the acquisition of a leading disabled living support services business, negotiating key agreements and securing a deed of variation to protect the buyer's lease position, including tailored terms on repairs, service charges, and premises boundaries.

Complex Whistleblowing Defence

Successfully defended a contentious dismissal and whistleblowing claim for a critical care charity, navigating a complex case with press interest and restrictions. A settlement was achieved post-liability hearing and appeal. Subsequently supported the charity with a governance review and whistleblowing policy update.

Health-Tech IP and Commercial Support

Supported an award-winning health-tech client with specialised intellectual property and commercial advice, including drafting a tailored end-user licence agreement for their healthcare application framework.

Care Sector Software Share Sale

Advised a care sector software provider on the £2.75 million share sale, facilitating the retirement of the founding shareholder and the son's continuation in the business. Negotiated a complex earn-out structure and navigated a mid-transaction change to the deal's consideration framework.

HR*Express* Scheme Excellence for a Decade

Continued to provide Age UK and 130+ brand partners for the 10th consecutive year, with pragmatic HR support through our HR*Express* service, now enhanced with 24/7 critical incident support and easy access to tailored immigration advice.

Comprehensive Support for Education and Care Group

Trusted advisers to a national education and care group, providing expert support in property, corporate, and banking matters. Recently delivered Virtual Privacy Officer services and advised on a reorganisation of some of the businesses, properties and assets, working closely alongside the group's funders.

Regular Immigration Support for Care Home Company

Compromising of 11 care homes, we have acted on behalf of this client for a number of years. We provide regular advice to this client on all immigration matters and processes including successfully supporting the HR, onboarding, and compliance teams to manage their Skilled Worker sponsor licence.

Data Protection Advice for Primary Care Network

Advised on a thorough assessment of data protection and privacy protocols for a primary care network and their affiliated sub-contracting company. Also provided CQC and structural advice plus advice on the network's sub-contract and network agreement.